Transform Fresno Presents

Business Development Resources by



Saturday, April 2nd 11:00 pM-12:00 pM

What is Fresno4Biz?

• John Lorance-Fresno Regional Workforce Development Board

Entrepreneurship/Business Support

- John Lorance-Fresno Regional Workforce Development Board
- Rich Mostert-Valley Community Small Business Development Center-Clovis Community College





Our Mission



<u>WWW.FRESNO4BIZ.COM</u> is an online referral system composed of 12 members. We provide a mix of business resources and offer an integrated service delivery system that connects businesses to all services from start-up, retention, expansion and retraction.

GOALS:

1. Reduce barriers for business growth and provide recommended solutions.

2. Align partner resources with collaborative efforts to integrate them into a holistic business services product offering.

www.fresno4biz.com

FRES

Put our collective resources to work for you for free

Business has never been easier with Fresno4biz.com! For the first time, twelve local, public/private organizations have united for one common goal: to help your business. Get assistance for your startup company, tips on how to expand your business, layoff aversion/transition strategies, and everything in-between. This FREE all-in-one source is your new go-to for all things business.

Calendar **Partner Contacts** Serving all of Fresno County. SBA **Online Trainings** SCORE **Online Trainings** Get Assistance Here

TOOLS FOR BUSINESS SUCCESS

Free Resources to Assist Your Business

Click here to request services



This WIOA, Title 1-financially assisted program/service is an equal opportunity employer/program. Auxiliary aids and services are available upon request to people with disabilities and/or limited English.

Please complete below to help us best to assist yo	determine how	to County.		_
First Name:* Company Name:* Physical Address:*	Last Name:* Phone:* Phone:* Phone:* Phone:* Phone:*	Title:*		STEP 1: Fill out your contact information
Check this box if you E-Mail: * How did you learn of the F Industry Cluster: Advanced Manufacturing				
Looking to start a business Have you previously been If so, Please indicate Workforce Connection Economic Developm Small Business Deve Fresno Community D Better Business Bure	in contact with, or been provided assis which one(s) on and/or Business Services Center ent Corporation serving Fresno County elopment Center Development Financial Institution sau rvice, U.S. Department of Commerce	stance by, one of our partner agencies	s?	
Central Valley SCOR Water, Energy and Te Downtown Business CSUF Lyles Center fi	E echnology Center	opment		STEP 2: Tell us what area you need assistance in.
	I'm Starting a Busin	1855		
	I Need Financial Assistance or He			
	l Want to Grow My Bu			V
	I Have General Business	Questions		ſ
	I May Need to Lay Off Staff or Close	Down My Business		
General Comments (300 c	characters max)			

Characters remaining: 300

Fresno Community Development Financial Institution

Better Business Bureau

U.S. Commercial Service, U.S. Department of Commerce

U.S. Small Business Administration

Central Valley SCORE

Water, Energy and Technology Center

Downtown Business Hub

CSUF Lyles Center for Innovation & Entrepreneurship

California Governor's Office of Business & Economic Development

I'm Starting a Business

I Need Financial Assistance or Help Getting a Loan

I Want to Grow My Business

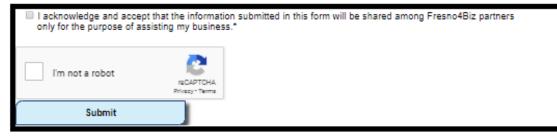
I Need Help With Staffing

I Have General Business Questions

I May Need to Lay Off Staff or Close Down My Business

General Comments (300 characters max)

Characters remaining: 300



<u>Step 3: Click "I</u> <u>acknowledge.." box,</u> <u>confirm you're not a robot</u> <u>then click submit!</u>



- Once submitted, referral goes to Fresno Workforce Development Board's Business Services Center
- We reach out to business to determine best member to refer to
- Within 48 hour period, business will be connected to member(s) with appropriate resources they need.

Fresno Regional Workforce Development Board-Business Services Center

2022 Transform Fresno Summit



A proud partner of America's Job Center of CaliforniaSM network.



CREATING OPPORTUNITIES FOR BUSINESS OWNERS & LOCAL TALENT

BUSINESS

CHALLENGE/OPPORTUNITY



TALENT

CHALLENGE/OPPORTUNITY

RECRUITMENT OF TALENTED WORKFORCE
 ACCESS TO TAX CREDITS

- OPPORTUNITY TO EXPLORE POTENTIAL CAREER OPPORTUNITIES
- ACCESS TO INDUSTRY SPECIFIC TRAINING PROGRAMS



UPSKILL TRAINING PROGRAM

TALENT RETENTION

Retain qualified talent and teams essential for your business operations.

EXPANSION OPPORTUNITIES

Explore expansion opportunities based on organizational goals and current personnel.

COMPETITIVENESS

Stay up-to-date on trends, strenghten your team in order to compete in today's business world.

NAVIGATING THE WORLD OF HUMAN RESOURCES IN VOLATILE TIMES

WEARING MANY HATS AT ONCE WITHOUT A TRUCE

ADAPTABILITY

- New was to operate (remote, physical location, hybrid)
- Implication of adapting a team/worksite to comply with the pandemic (employee safety)
- Retooling to sustain your business

MANDATES

- Closures
- Leave laws -
- Paid Leave and Families
 First Coronavirus
 Response Act
- Employee complaints
- Navigating personnel dilemmas

COMPLIANCE

- Reopening
- Connecting business owners to Human Resources certified professionals via H.R. Hot Line
- 559.230.4062
- No-cost & confidential industry expert guidance to remain compliant

MOBILIZING RAPID RESPONSE SERVICES

HELPING NAVIGATE TURBULENT TIMES

CHALLENGE

SUPPORT

- Closures
- Major Layoffs

- Lessen potential liabilities
- Increase employee morale
- Training & Job Leads



Valley Community SBDC

- Provides no-cost, confidential business counseling to entrepreneurs and small businesses.
- Offers no and low-cost training to help start, manage and grow your business.
- Covers Fresno, Madera, Tulare and Kings Counties.
- How to get the help you need:
 Valleycommunitysbdc.com/get started

Rich Mostert, Director Valley Community SBDC

<u>Richard.Mostert@cloviscollege.edu</u>



FRESNO | KINGS | MADERA | TULARE



Visit <u>www.fresno4biz.com</u> or call 559 230 4062 to learn more!

