



GLADIATOR WELDING PROGRAM



In Cooperation with
**State Center Community College / VOICE /
 Washington Union High School**

Accelerated, Hands-On, and Competency-Based
Career Technical Education





V.O.I.C.E Summary

- Voice of including Community Equitably (V.O.I.C.E.) is a community-based organization dedicated to workforce development for the underprivileged and underserved populations of Fresno. The purpose of V.O.I.C.E. is to provide workforce training and job placement in jobs with sustainable wages to bring low-income and underserved people out of poverty.

IN PARTNERSHIP WITH



Grant Details:

\$1.8 Million Dollar grant over 3 Years. Provided by SGC through the City of Fresno .

Training Details:

The Welding Pre-Apprenticeship Training Program will focus on building a workforce within West Fresno that has the skills to successfully enter gainful and ongoing employment with preparation to complete industry-recognized certifications. The project will endeavor to recruit and train approximately 100 qualified residents primarily from targeted areas in and around West Fresno.

VOICE Gladiator Welding Program Overview

Welding Technology

Description:

The **VOICE Welding Program** provides training for Fresno area residents seeking to pursue a career in the welding trade. Emphasis is placed on practicing control of welding heat to maintain an optimal weld puddle and produce a strong weld. Practice exercises similar to those found in American Welding Society(AWS).

Credit: This is a non-credit program

Industry Certification:

The training program completers will be administered the CASAS/Workkeys as part of a final exam to assess their potential for successfully passing the exam for admission into a pre-apprenticeship program

Length:

This is a twenty-five week training program that would begin in September 2021.

Six cohorts of 18 will be recruited, screened, and assessed. Only candidates who meet the admissions standards will be considered for admission into the training program.

Additional Program components: Case Management Work & Life Skills Training, and Mentorship

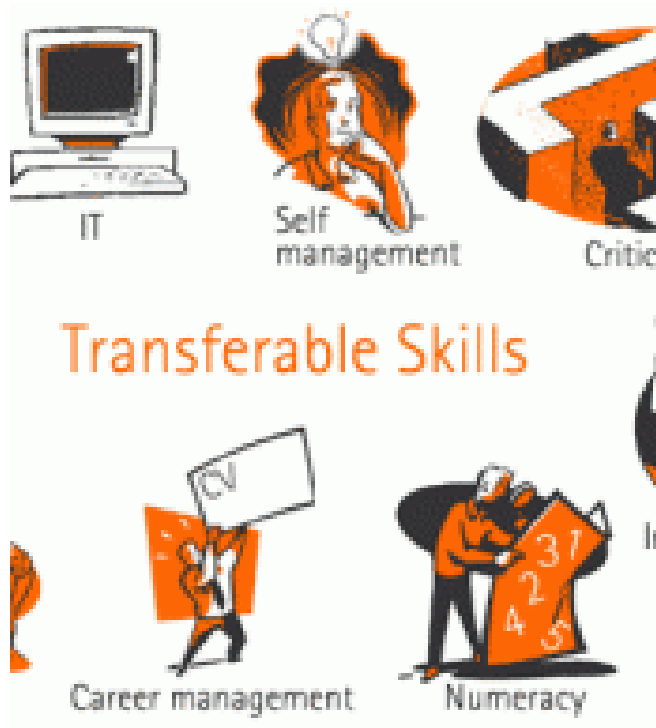




Summary of Case Management Component

V.O.I.C.E. is contracting with the West Fresno Family Resource Center, an established non-profit organization offering services, to provide certified one-on-one casework services via a project Case Management Coordinator.

Case Management will assess participant needs and coordinate access to needed medical, social, educational, and other services. This component will ensure that participants receive direct assistance in gaining access to services, coordination of care, oversight of the entire case, and linkage to appropriate services.



Summary of Work & Life Skill Component

The interpersonal skills component focuses on developing those skills pertaining to relationships with people. Participants will be provided instruction on the following:

- Developing rapport with others in the workplace
- Discovering key workplace influencing techniques
- Improving self-awareness
- Dealing with difficult people
- Identifying and maximizing interpersonal strengths
- Using language for influence and persuasion
- Build conversation for effective working relationships
- Develop collaborative communication strategies
- Participants in the program will be able to practice the development of these skills throughout the program.



Rev. 063021

Summary of Mentoring Component

Mentoring is most often defined as a professional relationship in which an experienced person (the mentor) assists another (the mentoree) in developing specific skills and knowledge that will enhance the less-experienced person's professional and personal growth.

An Effective Mentorship Program:

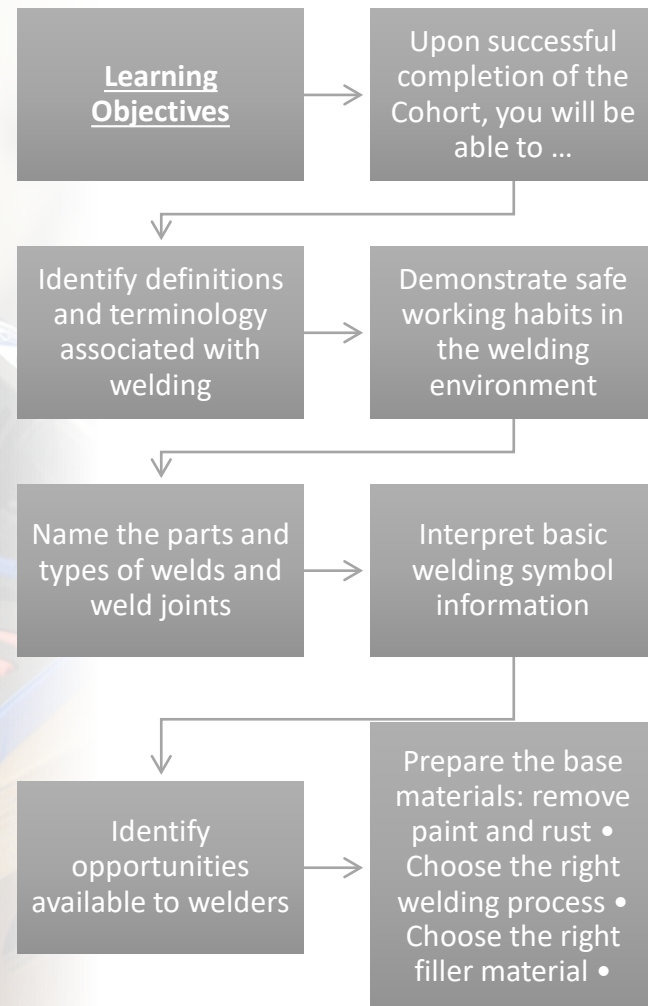
- Retention services
- Financial counseling
- Employer Relationships
- Conflict resolutions/communication

Facilitates the mentoree's growth by sharing resources and networks

Challenges the mentoree to move beyond his or her comfort zone

Creates a safe learning environment for taking risks

Focuses on the mentoree's total development





Careers in Welding

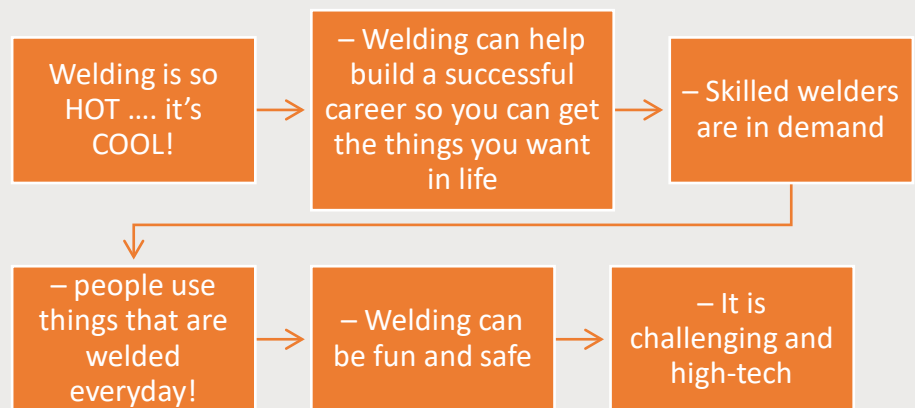
Gladiators Jobs

Job opportunities in welding are changing ... *Welding can be valuable as a job skill or as a full-time job*

- Engineering
- Racing
- Industrial Sales
- Farm Repair and Fabrication
- Production Welding
- Military
- Teaching
- Maintenance
- Robotics
- Ironworker/ Skilled Trades
- Auto Technician
- Artist
- Metal Sculpting
- Owning Your Own Business



Why Learn to Weld?



How Much Money Can You Make?

Recent statistics show that some welding jobs pay \$21.25 per hour ***

- - If you worked five days a week for one year, how much money would you make?

• 83% of people with welding jobs were offered medical benefits

- - Higher than any other work sector except government***

*** Center of Excellence/<https://www.bls.gov/ooh/production/welders-cutters-solderers-and-brazers.htm#tab-1>





Canvas Student / Course schedule

Access your course on the go and in the classroom with the Canvas Student mobile app! From any device, students can now:

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- Submit assignments



CLASS INFORMATION:

Schedule:

Mon – Thurs: 5:30p - 9:30p / Sat. 9a-5p

Duration:

Sept. 2021- Feb. 2022

Location:

Washington Union H.S.

All appropriate COVID-19 PPE and safety protocols will be followed.

