

The background is a faded, high-angle photograph of a large crowd of people at a protest. Many individuals are wearing face masks. Several protest signs are visible, including one that reads "Delayed Justice is Denied", another with "Breonna George", and others with "BLACK LIVES MATTER" and "IF ALL LIVES".

TRANSFORM FRESNO DISPLACEMENT AVOIDANCE PLAN

AUGUST 2020 PROJECT UPDATE | THRIVANCE GROUP

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DAP GOALS

Recommend a set of policies that will prevent, disrupt, and predict displacement in Fresno

Develop City Staff capacity to implement policies and to work with and for residents in ways that are anti-racist and rooted in dignity

Create a set of tools City Staff and residents can *continue* to use to measure and evaluate anti-displacement outcomes

DAP TIMELINE

Project Kick-Off (May)

Executive and Stakeholder Interviews (June-July)

Social Climate Analysis (June)

Transformative Justice (June-December)

Strategy Deployment (August)

Archival Research and Oral History Collection (August-October)

Policy Gap Analysis (September)

Info Hub Deployment (September)

Policy Development/Dignity Labs (September)

Meta Analysis and Research (July-November)

Capacity Building (October)

Final Policy Proposal Package (December)

Final Sustainability/Implementation Plan and Took Package (December)

Oral History Project Installation (January 2021)



A large crowd of people at a protest, with various signs visible in the background. The signs include "BLACK LIVES MATTER", "IF ALL LIVES", "Delayed Justice is Denied Justice", "GEORGE", "Breonna George", "Ando", "ERIC", and "4". The text "SOCIAL CLIMATE ANALYSIS" is overlaid in the center.

SOCIAL CLIMATE ANALYSIS

SCA PROCESS

Part 1 - Preliminary Assessment of Displacement Factors

Part 2 - Research Design and Strategy Development

Part 3 - Findings, Final Recommendations, and Implementation Strategies

SCA FINDINGS

Thrivance Narrative

Yokut Heritage and Fresno's Legacy of Hostile Land Acquisition

Black Agriculture

Chicano Movement

Mong/Hmong Legacy

SCA FINDINGS

Anti-Displacement Safety Net

Employment Access Advocates and Economic Development Groups
Implementers and Advocacy Groups with Deep Institutional History of
Infrastructure Investment Patterns
Housing Authority Staff and Housing Justice Advocates
Racial Justice Advocates
Public Health Professionals
Anti-racism Campaigns

SCA FINDINGS

Opportunities for Deeper Understanding

Labor Profile

Current Phase of Displacement

Zoning Laws/History

Mobility Attitudes/Perceptions

Sites for Cultural Thrivance

Youth Engagement

Ongoing Harm

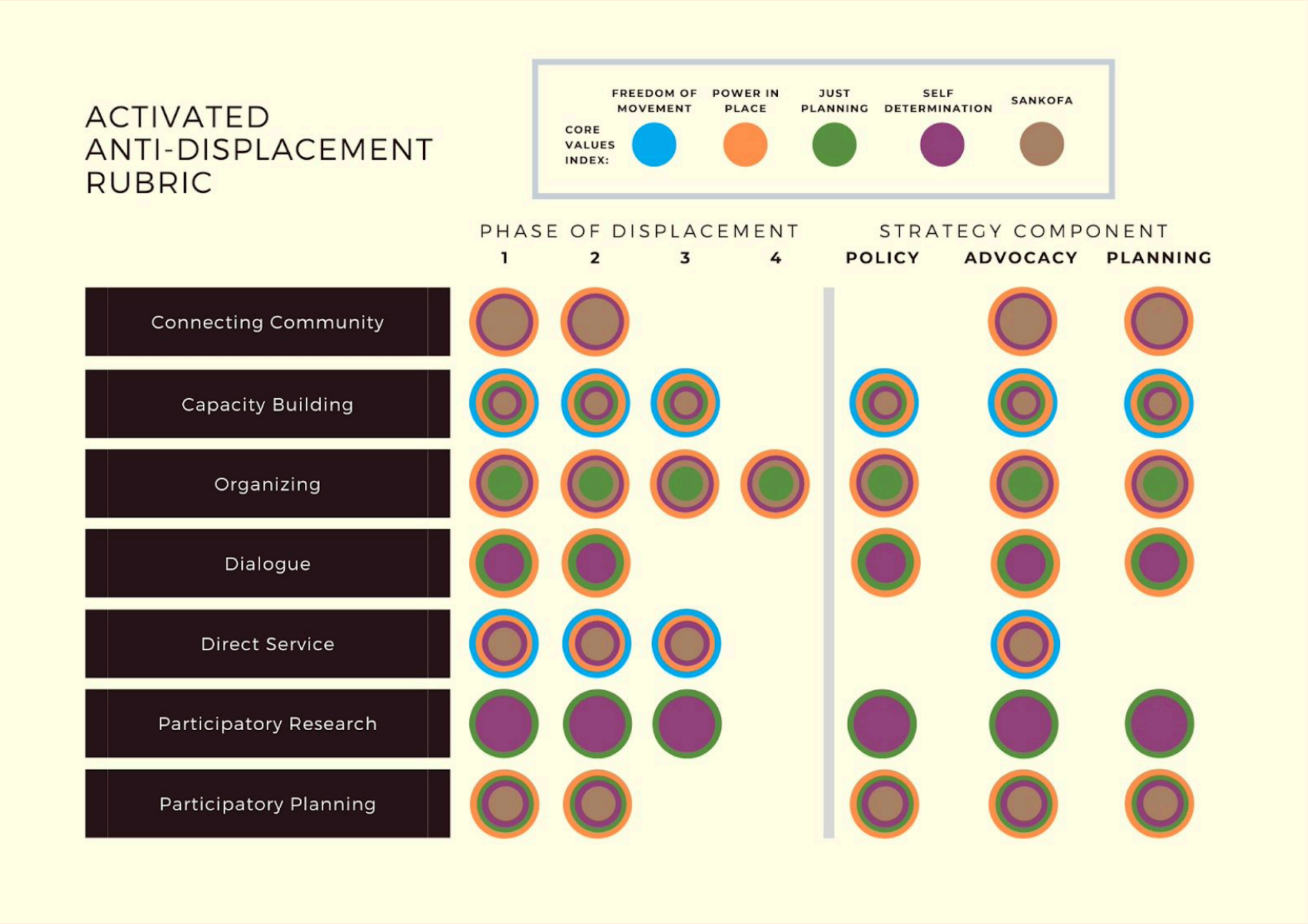
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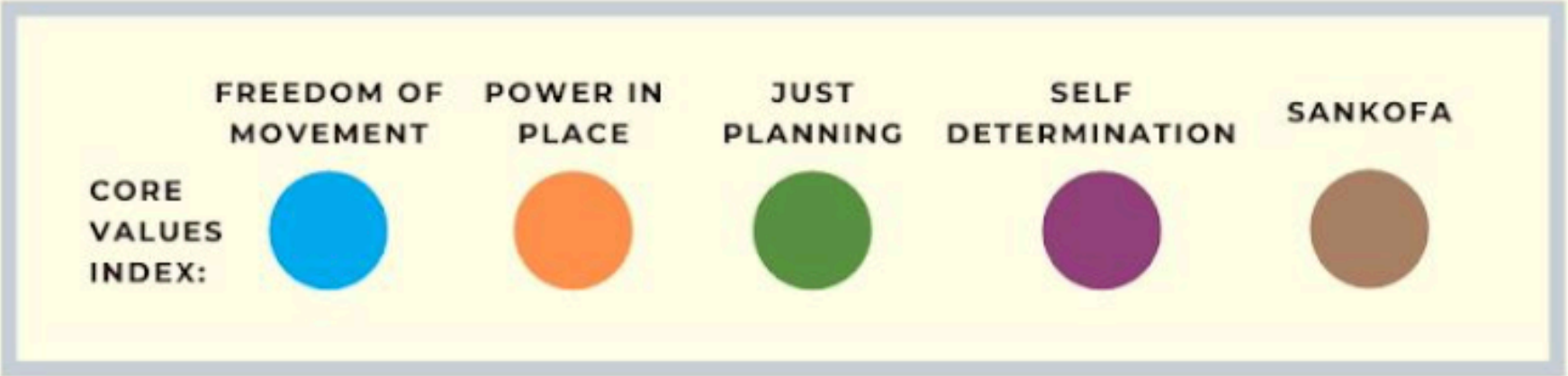
ACTIVATED ANTI-DISPLACEMENT STRATEGY

ANTI-DISPLACEMENT VIA ENGAGEMENT

Tools for fidelity



ACTIVATED
ANTI-DISPLACEMENT
RUBRIC



	PHASE OF DISPLACEMENT				STRATEGY COMPONENT		
	1	2	3	4	POLICY	ADVOCACY	PLANNING
Connecting Community							
Capacity Building							
Organizing							
Dialogue							
Direct Service							
Participatory Research							
Participatory Planning							



ORAL HISTORY PROJECT

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ORAL HISTORY PROJECT **TIMELINE**

Summer 2020

Concept Development
Meta-level Stakeholder Engagement
Oral History Team Format
Archival Research

Fall 2020

Story and Visual Asset Collection

Winter 2020-21

Oral History Installation and Asset Reveal



ORAL HISTORY LAB FINDINGS

Displacement

Culture - Music & Visual Art

Visibility/Erasure

Age/Eras/Generational Migration

Centering race (calling out multiple levels of erasure)



POLICY GAP ANALYSIS

POLICY GAP PRELIMINARY FINDINGS

Need for immediate development interventions

Restorative zoning

Right to return (season)

Equity commitments from/with all developers



INFO HUB DEPLOYMENT

INFO HUB DEPLOYMENT PLAN

Essential Businesses

Safety Net Service Providers

Digital Access

Fluid and Flexible Deployment Structure





DIGNITY LABS

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DIGNITY LAB WORKSHOPS

1. Introduce approach and invite residents to co-lead

2. Provide update through resident-led workshop

3. Final policy recommendations community workshop (pre-Council Presentation)



THANK YOU

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